



ATD International Conference & EXPO

May 18 - 21, 2025 * Washington, DC

Capability Mapping by Session



Session Title (Presentation)	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Sunday, May 18, 2025 (11:00am - 12:00pm) - 1 point			
Amazing Apps to Create, Imagine, and Collaborate	Collaboration & Leadership		X
Beyond Engagement: 5 Techniques for Effective Learning	Instructional Design	X	X
Building Future-Proof Teams: Cultivate Strategic Thinking in an AI-driven World	Future Readiness	X	X
Challenge Accepted: 30 Days to New Hire Competency	Talent Strategy & Management	X	X
Coaching and Culture: How to Make It Work	Coaching	X	X
Crafting a Strategy for Learning Pathways in REAL-TIME With AI!	Technology Application	X	X
Demonstrate L&D's Value: Measurement Methods for Stakeholder Buy-In	Evaluating Impact	X	X
Empowering Solo/Small L&D Teams	Talent Strategy & Management	X	X
How Big Government Projects Get Done (and Often Undone)	Talent Strategy & Management	X	X
Story Power: Using Narrative to Supercharge Your Meetings and Presentations	Communication		X
Strategic Influence: Empowering Leaders to Drive Change	Talent Strategy & Management	X	X
The Importance of Applying Emotional Intelligence in Healthcare L&D	EQ & Decision Making		X
Training From the Heart! Learner Empathy and the User Experience	Instructional Design	X	X
Unlearning: The Conscious Path to Cultivating a Cohesive, Multigenerational Workplace	EQ & Decision Making		X
Unlock Your Career Potential: From Top Performer to True Leader	Collaboration & Leadership		X
What's New in the ATD State of the Industry Report	Future Readiness	X	X
Whiteboarding Wizardry: Visual Communication Mastery for Non-Artists	Communication		X
Sunday, May 18, 2025 (12:45pm - 1:45pm) - 1 point			
Team Harmony – Leadership Skills and Teambuilding Through Interactive Songwriting	Collaboration & Leadership		X
Sunday, May 18, 2025 (2:30pm - 3:30pm) - 1 point			
5 "Plug & Play" Experiential Activities With a Global Flavor	Training Delivery & Facilitation	X	X
5-Day Challenge to Your Successful Consulting Career	My Career		
AI-Powered Learning Journeys: Transforming HRD for the Future	Technology Application	X	X
Beyond Gamification: Using Board Game Design to Drive Learning	Technology Application	X	X
Cross-Cultural Consulting and Facilitation: Stories From Abroad	Cultural Awareness & Inclusion		X
Deliberate Fun: A Purposeful Approach to Gamifying Learning Experiences	Technology Application	X	X
From Tracking to Baseline: Creating Your L&D Operational Standards	Talent Strategy & Management	X	X
Leveraging Music for Workplace Well-Being, Collaboration, and Belonging	Organization Development & Culture	X	X
Making Sense of Metrics: Proving the Value of Leadership Development	Evaluating Impact	X	X
Navigating the Frontier: Learning & Unlearning in the AI Era	Future Readiness	X	X



ATD International Conference & EXPO

May 18 - 21, 2025 * Washington, DC

Capability Mapping by Session



Session Title (Presentation)	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Sunday, May 18, 2025 (2:30pm - 3:30pm) - 1 point (continued)			
No Pain, No Gain: Why Desirable Difficulties Matter in Training	Learning Sciences	X	X
Recharge, Renew, Refocus: Thriving in a Busy World	EQ & Decision Making		X
Silence the Doubt: Quantify Training Impact	Evaluating Impact	X	X
The Facilitative Trainer: 4 Facilitation Skills Every Trainer Should Have	Training Delivery & Facilitation	X	X
Two Strategies for Boosting Employee Morale and Organizational Commitment	Organization Development & Culture	X	X
Usability Design for AI- Driven Learning Experiences	Technology Application	X	X
Sunday, May 18, 2025 (3:00pm - 4:00pm) - 1 point			
92% of Leaders Aren't Future-Ready: How to Fix This Problem	Career & Leadership Development	X	X
Sunday, May 18, 2025 (4:30pm - 5:30pm) - 1 point			
7Ds of Design Thinking: How to Increase Engagement and Effectiveness	Instructional Design	X	X
Architects of Imagination: Building Scenarios With AI	Technology Application	X	X
Ditch the Icebreakers: 10 Reusable Strategies for Strong Workshop Openers	Training Delivery & Facilitation	X	X
Emotional Intelligence in the AI Era: 4 Must-Train Strategies	EQ & Decision Making		X
Fostering a Culture of Civility to Develop a Productive Workplace	Organization Development & Culture	X	X
From Teacher to Trainer: Fresh Perspectives Using the ACCEPT Model	Training Delivery & Facilitation	X	X
Land Your Next L&D Role: Creating a Career That Works For You	My Career		
Revolutionize Your Rise Courses: 5 Design Hacks With Live Examples	Instructional Design	X	X
Seven Perspectives to Retain Talent—Validated by Young Talents	Talent Strategy & Management	X	X
The SME Connection: Strategies for Effective Collaboration	Instructional Design	X	X
Think Like an Innovator: Master Associative Thinking	Future Readiness	X	X
Transforming Talent Intangibles Into Actionable Metrics	Evaluating Impact	X	X
Unconventional Leadership	Collaboration & Leadership		X
When You Have to Take the Order, Find the Opportunity	Consulting & Business Partnering	X	X
You're Just Not That Big a Deal	EQ & Decision Making		X
Your Winning ERG Playbook for Culture Transformation!	Organization Development & Culture	X	X
Monday, May 19, 2025 (9:30am - 10:30am) - 1 point			
7 Questions to Achieve Ambitious (and Uncomfortable) Goals	Organization Development & Culture	X	X
Blending Creativity With AI-Advanced Story Design for Learning	Technology Application	X	X
Boost Retention: Leveraging L&D in City and Local Government	Talent Strategy & Management	X	X
Bringing Adult Learning Theories to Life: Necessities for Accidental Trainers	Learning Sciences	X	X



ATD International Conference & EXPO

May 18 - 21, 2025 * Washington, DC

Capability Mapping by Session



Session Title (Presentation)	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Monday, May 19, 2025 (9:30am - 10:30am) - 1 point (continued)			
Cultivate Career Well-Being	Career & Leadership Development	X	X
Decoding the Black Boxes of Assessment Tools	Career & Leadership Development	X	X
Embracing the Future: Heutagogy in Instructional Design	Instructional Design	X	X
Going Deeper: From On to IN-the-Job Learning	Talent Strategy & Management	X	X
Just Say Yes: Personal Branding for Career Growth	My Career		
Navigating the Messy Middle: Strategies for Sustaining Change	Change Management	X	X
Neurodiversity Coaching: Enhancing Well-Being for Employees With ADHD + Beyond	Coaching	X	X
Revolutionizing Sales Enablement With AI and Microlearning	Technology Application	X	X
Secrets and Solutions to Remote Worker Retention in Healthcare	Talent Strategy & Management	X	X
TDRP and the New ISO Standard for L&D Measurement	Evaluating Impact	X	X
The AI-Powered Leader as Coach: New Frontiers in Leader Development	Career & Leadership Development	X	X
The Future of Talent Development, Advanced Technologies, and the Jetsons	Technology Application	X	X
The Introverted Trainer: Harnessing Quiet Strength	Training Delivery & Facilitation	X	X
Think Differently: Powerful Strategies for Succession Planning and High Potentials	Talent Strategy & Management	X	X
Trust Catalyst: Formula for Creating a Culture of Psychological Safety	Collaboration & Leadership		X
Monday, May 19, 2025 (10:30am - 11:30am) - 1 point			
Write Better, ID!: Create Content That Compels	Instructional Design	X	X
Monday, May 19, 2025 (11:15am - 12:15pm) - 1 point			
Stalled to Stellar: 25 Career Catalyst Questions for TD Leaders	My Career		
Monday, May 19, 2025 (1:00pm - 2:00pm) - 1 point			
Beyond the Beat: Leveraging Music to Enhance Training and Learning	Training Delivery & Facilitation	X	X
Develop AI Literacy in the Age of Generative AI	Technology Application	X	X
I Slipped and Fell Into L&D—Now What?	My Career		
Individual and Team Agency in Organizations: A Game Changer	Organization Development & Culture	X	X
Learning Strategy in Action: Designing for Implementation	Talent Strategy & Management	X	X
Personalized Learning Journeys in Action: Real Cases and Best Practices	Instructional Design	X	X
Prove Your Worth: Evolving From Order Takers to Performance Consultants	Evaluating Impact	X	X
Psychological Safety Training—The Science to Do It Effectively	EQ & Decision Making		X
Responsible AI for L&D	Technology Application	X	X
This Meeting Could Have Been an Email	Collaboration & Leadership	X	X



ATD International Conference & EXPO

May 18 - 21, 2025 * Washington, DC

Capability Mapping by Session



Session Title (Presentation)	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Monday, May 19, 2025 (1:00pm - 2:00pm) - 1 point (continued)			
Top 10 Things to Know When Selecting an LMS	Technology Application	X	X
Training That's Trending: How the Best Speakers Sizzle Amid Change	Training Delivery & Facilitation	X	X
Voice and Vision: Shaping Your Storytelling Identity	Communication		X
Monday, May 19, 2025 (3:00pm - 4:00pm) - 1 point			
Want Solutions That Work? Do a Deep Dive	Consulting & Business Partnering	X	X
Why Leadership Development Doesn't Work (and What to Do Differently)	Career & Leadership Development	X	X
Augmented, Mixed, and Virtual Reality: You Could, but Should You?	Technology Application	X	X
Coaching, Culture, and Compensation: Motivating 21st Century Sellers	Performance Improvement	X	X
Creating an In-House Developmental Feedback Program for Managers That Works!	Talent Strategy & Management	X	X
Frontline Employees: Addressing Training Needs for Critical Workers	Talent Strategy & Management	X	X
Fueling Growth and Success Through Talent Investments	Career & Leadership Development	X	X
How to Turn Leaders Into Developers of Talent	Career & Leadership Development	X	X
I Have Your Back	Collaboration & Leadership		X
Level Up Your Learning Data Analytics With GenAI & xAPI	Data & Analytics	X	X
Making a Business Case for New Technologies in Your Organization	Business Insight	X	X
Microlearning and AI: L&D's Power Couple	Technology Application	X	X
Reverse the Decline of Workplace Well-Being	Organization Development & Culture	X	X
Silver Surge: Tapping Into the Hidden Power of Older Workers	Cultural Awareness & Inclusion		X
Starting From Scratch: Making an Impact	Talent Strategy & Management	X	X
The Energy of Belonging: Simple Ideas to Spark Workplace Community	Cultural Awareness & Inclusion		X
The Evolution of Engagement—Help Prepare for What's Next!	Organization Development & Culture	X	X
The Ins and Outs of Working as a Sub-Contractor	My Career		
The Science Behind Stress and Its Impact on Effective Learning	Learning Sciences	X	X
The Science of Innovation: Critical Strategies to Empower the Future	Future Readiness	X	X
Training Starts With Humans	Training Delivery & Facilitation	X	X
Monday, May 19, 2025 (4:30pm - 5:30pm) - 1 point			
Building Business Acumen: What Your CEO Needs You to Know	Business Insight	X	X
Caught in Awkward Silence: Strategies for Asking Better Questions	Communication		X
Don't Show Your Duck Butt: Be Exceptional for Any Audience	Training Delivery & Facilitation	X	X
Embracing Disruption: Holding On, Letting Go, Moving On	Future Readiness	X	X



ATD International Conference & EXPO

May 18 - 21, 2025 * Washington, DC

Capability Mapping by Session



Session Title (Presentation)	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Monday, May 19, 2025 (4:30pm - 5:30pm) - 1 point (continued)			
From Zero to Hero: Marketing Techniques for Captivating L&D Content	Instructional Design	X	X
Implementing a Career Advising Program in the Workplace	Career & Leadership Development	X	X
Next-Gen Leaders: A Holistic Blueprint for Modernizing Government Leadership Development	Career & Leadership Development	X	X
Ouch That Hurt! The Science of Giving Effective Feedback	Collaboration & Leadership		X
Purpose-Driven Organizations: The Ubuntu Way	Organization Development & Culture	X	X
Relationship Intelligence: The Key to Building Effective Teams	Collaboration & Leadership		X
ROI Basics: Measuring Impact and ROI to Maximize Results	Evaluating Impact	X	X
Shifting Passion to Strategy: A Case for Leadership Development	Career & Leadership Development		X
Show, Don't Tell: Get Maximum Instructional Value From Your Visuals	Communication		X
Talent Strategy Revolution: The Ultimate Toolkit for HR Integration	Talent Strategy & Management	X	X
THE ADAPTABLE LEADER—6 Ways to Thrive During Unprecedented Change!	Collaboration & Leadership		X
Workforce Readiness in the Era of AI	Future Readiness	X	X
Tuesday, May 20, 2025 (10:00am - 11:00am) - 1 point			
10 Brainboosters in Online Training	Training Delivery & Facilitation	X	X
A-List L&D Team, Assemble	Collaboration & Leadership		X
Bridging the Government Workforce Skills Gap	Talent Strategy & Management	X	X
Building High-Impact Leaders: Upskilling and Enabling Career Milestones for Growth	Career & Leadership Development	X	X
Designing for Neurodivergence: What the Research Says	Instructional Design	X	X
Fixing Career Development at Last: "It's the Relationship, Stupid"	Career & Leadership Development	X	X
How Psychological Safety Builds Healthcare's Strongest Teams—An Evidence-Based Approach	Cultural Awareness & Inclusion		X
Sales Success Blueprint: Mastering Change Management for Sales Management	Change Management	X	X
The Leadership Development Formula: Three Ingredients That Guarantee Success	Career & Leadership Development	X	X
The Modern Learning Mindset: Influencing Stakeholders to Think Differently	Future Readiness	X	X
The Role of Presenter vs Trainer vs Facilitator	Training Delivery & Facilitation	X	X
The Skill Code: How to Save Human Ability in an Age of Intelligent Machines	Talent Strategy & Management	X	X
Tool Time: A Hands-on Session on Performance Consulting Tools	Performance Improvement	X	X
Traditional to Transformational: A Game-Changing Approach to Realizing Outcomes	Instructional Design	X	X
Unmasking Ageism: Raising Awareness and Shaping Inclusive Talent Development	Cultural Awareness & Inclusion		X
Updating Your Evaluation Strategy: Best Practices for Sustaining Success	Evaluating Impact	X	X
Visual Storytelling Using Animations in PowerPoint	Communication	X	X



ATD International Conference & EXPO

May 18 - 21, 2025 * Washington, DC

Capability Mapping by Session



Session Title (Presentation)	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Tuesday, May 20, 2025 (11:30am - 12:30pm) - 1 point			
3 Ways Facilitation Maximizes Participant Engagement and Increases Training Transfer	Training Delivery & Facilitation	X	X
7 New ChatGPT Prompts Making Evaluation Better, Faster, Easier, and Fun!	Technology Application	X	X
Craft Your L&D ROI DataStory® – A Hands-On Workshop	Evaluating Impact	X	X
Driving Innovation: Lessons From Tesla's VR Training Pilot	Technology Application	X	X
Elevating SME Engagement: Practical Solutions for a Dynamic Partnership	Instructional Design	X	X
Fewer Resources, Higher Expectations: Practical Solutions for Today's Overloaded Teams	Collaboration & Leadership	X	X
Fixing the Broken Rung: Innovative Solutions to Advance More Women	Career & Leadership Development	X	X
Hacking the Brain for Behavior Change	Learning Sciences	X	X
Talent Development's 3 Critical Mistakes: Preventing a Coaching Culture	Coaching	X	X
The AI Revolution: Navigating Change for Competitive Advantage	Technology Application	X	X
The Pros and Pitfalls of Embedding Sustainability Into Training Programs	Talent Strategy & Management	X	X
The Truth Hurts—Why Facts Won't Change Learner Behavior	Learning Sciences	X	X
Unleash Your Leadership Superpower: Harnessing Positive Intelligence for Excellence	Collaboration & Leadership		X
Webcams On? How to Effectively Use Video in Virtual Events	Training Delivery & Facilitation	X	X
What Your Audience Wants: A Look at Video View Preferences	Technology Application	X	X
Tuesday, May 20, 2025 (2:00pm - 3:00pm) - 1 point			
Action-First Learning: Engaging, Exciting, and Informing Your Learners	Instructional Design	X	X
Build Agile Organizations With Learning Experience Management	Evaluating Impact	X	X
C Is for Cookie: The Recipe for Successful L&D Programs	Talent Strategy & Management	X	X
Change Leadership vs. Change Management: How Leaders Enable Transformation	Change Management	X	X
Connect, Collaborate, Share: Unleash Innovative Performance Opportunities With Peer Benchmarking	Talent Strategy & Management	X	X
Crack the Code: Gamified Learning With Augmented and Mixed Reality	Technology Application	X	X
Cultivate Connection, Belonging, and Engagement in Virtual Training	Training Delivery & Facilitation	X	X
Cultivating Connection — The Critical Key to Workplace Engagement	Organization Development & Culture	X	X
Focus on the "Do": Needs Assessment for Workflow Learning	Consulting & Business Partnering	X	X
From Prompts to Agents: Building Automations With Generative AI	Technology Application	X	X
High Impact Evaluation: Leveraging the "Sweet Spot" for Training Transfer	Evaluating Impact	X	X

ATD International Conference & EXPO

May 18 - 21, 2025 * Washington, DC

Capability Mapping by Session



Session Title (Presentation)	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Tuesday, May 20, 2025 (2:00pm - 3:00pm) - 1 point (continued)			
Leadership Styles Are Overrated: An Alternative to Lead Effectively Now	Collaboration & Leadership		X
Reducing Unconscious Bias in Customer Service	EQ & Decision Making		X
Taking the Leap: Corporate to Consultant	My Career		
Transformative Training: Leveraging Learning Leader Theories for Effective Workplace Interventio	Learning Sciences	X	X
Wellbeing Best Practices for Leaders	Organization Development & Culture	X	X
What Leaders Need: Insights to Shape the Future Workplace	Career & Leadership Development	X	X
Tuesday, May 20, 2025 (4:00pm - 5:00pm) - 1 point			
5 Somatic Steps to Lead Through Uncertainty With Confidence	Collaboration & Leadership		X
Building Human Capability in the Age of AI	Future Readiness	X	X
Building Springboards, Not Ceilings: AI and Women's Development	Technology Application	X	X
Collaborate! Be the L&D Professional EVERYONE Wants to Work With	Collaboration & Leadership		X
Creating Accessible Digital Media: Small Modifications Make a Big Impact	Compliance & Ethical Behavior		X
Creating Compassionate Culture: Cultivate Leaders Who Care	EQ & Decision Making		X
Creating Empathetic Leaders	EQ & Decision Making		X
Energize Your Audience With Intention: Use Purposeful Movement Breaks!	Training Delivery & Facilitation	X	X
Find Your Jam: Create Momentum, Unlock Potential, Rock What's Next	Organization Development & Culture	X	X
From Boomer to Zoomer: Thriving in Multigenerational Workplaces	Collaboration & Leadership		X
From Briefing to Training: Skills to Transform Government Learning Experiences	Training Delivery & Facilitation	X	X
Harnessing AI to Unleash the Full Potential of Sales Enablement	Technology Application	X	X
How to Use AI for Personal Development	Technology Application	X	X
Introduction to XR Training: From Concept to (Virtual) Reality	Technology Application	X	X
Justifying Talent Development Budgets: Strategies From Top Leaders	Business Insight	X	X
More Than a Paycheck: A Workplace to Learn and Grow	Organization Development & Culture	X	X
SCORM's Not Dead, but You Have E-Learning Standards Options	Technology Application	X	X
Silent Signals: What Learners Lacking Psychological Safety Aren't Saying	EQ & Decision Making		X
Supercharge Kirkpatrick Evaluation With AI	Technology Application	X	X



ATD International Conference & EXPO

May 18 - 21, 2025 * Washington, DC

Capability Mapping by Session



Session Title (Presentation)	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Wednesday, May 21, 2025 (8:00am - 9:00am) - 1 point			
5 Powerful Improv Exercises for Stronger Teams	Collaboration & Leadership		X
All for One, One for All: How to Develop Leaders	Career & Leadership Development	X	X
Are You Doing Kirkpatrick® Right?	Evaluating Impact	X	X
Cooking With the WRONG Ingredients – Why Design Choices Matter	Instructional Design	X	X
Empowering ERG Leaders: Strategic Coaching for Organizational Impact	Coaching	X	X
Exploring the Opportunities of the New Learning Technology Landscape	Future Readiness	X	X
Foster a Speak Up Culture Through Vocal Empowerment Training	Communication		X
Future-Proofing Your Talent Development Function: Connecting Strategy to Learning	Talent Strategy & Management	X	X
Influencer at Work	Consulting & Business Partnering	X	X
Leading Change: 5 Leadership Essentials to Drive Relentless Change	Collaboration & Leadership		X
Revolutionizing Learning: 3 Ways AI Personalizes Learning Pathways	Technology Application	X	X
Story Design: A Foundationally Human Approach to Instruction	Instructional Design	X	X
The Fine Art of Saying No to a Training Request	Communication		X
You're the CEO of Your Career: What's Your Vision?	My Career		
Wednesday, May 21, 2025 (9:00am -10:00am) - 1 point			
Imposter Syndrome Steals Talent—Spot It and Stop It!	EQ & Decision Making		X
Wednesday, May 21, 2025 (9:30am - 10:30am) - 1 point			
Building an integrated Evaluation and Measurement Strategy	Evaluating Impact	X	X
Career Strategies for People Professionals in the Age of AI	My Career		
Create Great Learning With the Power of Personas and AI	Instructional Design	X	X
From Crisis to Curriculum: A Public Health Success Story	Business Insight	X	X
From Numbers to Narratives: Storytelling With Data	Data & Analytics	X	X
Fueling a Culture of Fail-Fast Innovation in L&D	Future Readiness	X	X
Home-Grown “Coaching for Leaders” Training in Government	Coaching	X	X
How Becoming a Learning Sales Organization Is Helping One Business Thrive	Performance Improvement	X	X
Inclusive Crisis Leadership	Collaboration & Leadership		X
Kick-Starting xAPI: Data-Driven Microlearning for Modern Training	Evaluating Impact	X	X
Meeting Learners Where They Are: Crafting Personalized Learning Pathways	Instructional Design	X	X
Mission Possible: Energizing Onboarding With an Amazing Race Twist	Talent Strategy & Management	X	X
Rooted in Theory: Enhancing Instructional Design for Proven Learning	Instructional Design	X	X



ATD International Conference & EXPO

May 18 - 21, 2025 * Washington, DC

Capability Mapping by Session



Session Title (Presentation)	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Wednesday, May 21, 2025 (9:30am - 10:30am) - 1 point (continued)			
Stop Wasting Your Best Resource: Help Managers to Help You	Consulting & Business Partnering	X	X
Unlock Your Organization's Potential Using the Wow Factor	Talent Strategy & Management	X	X
Using EQ to Keep Your Best Employees Engaged + Thriving	Organization Development & Culture	X	X
Why Your Leadership Program Fails and How to Fix It	Career & Leadership Development	X	X