



# ATD International Conference & EXPO

## May 17-20, 2026 \* Los Angeles, CA

### Capability Mapping by Session



Sunday, May 17, 2026 1:30PM - 2:30PM -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
5-Day Challenge to your Successful Consulting Career	My Career		
Bridging Beyond Borders: Cross-Cultural Dynamics for Improved Facilitation and Teamwork	Cultural Awareness & Inclusion		√
Curiosity: The Best Tool in Your L&D Toolbox	Instructional Design	√	√
Facilitator or Firestarter? 3 Emotional Truths That Transform Learning	Training Delivery & Facilitation	√	√
Fostering Emotional Intelligence for Neurodiverse Learners	Emotional Intelligence & Decision Making		√
From Solo to Social: Human-Centered Design for E-Learning Connection	Instructional Design	√	√
How to Get Buy-in For Your Skills-based Organization Journey	Change Management	√	√
No More Fire Drills! Foster Strategic Thinking in Your Team	Consulting & Business Partnering	√	√
Original Amplified: Build the Brand That Gets You Booked	My Career		
Own Your Growth: How to Ask for Feedback for Your Professional Development	Collaboration & Leadership		√
Quiet Influence: Building Strong SME Relationships as an Introvert (Live-streamed)	Instructional Design	√	√
Talent Development Metrics That Matter	Evaluating Impact	√	√
The "E" in the Room: Inside-Out Empathy in Action	Emotional Intelligence & Decision Making		√
The AI North Star: Guiding Your Enterprise L&D Readiness Journey (Live-streamed)	Technology Application	√	√
The Leadership Imperative: Bridging Generations in the AI Era	Technology Application	√	√
Transformation Acceleration	Change Management	√	√
Sunday, May 17, 2026 3:00PM - 4:00PM -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
A field-tested Survival Toolkit to avoid LMS Regret	Technology Application	√	√
Coaching Leaders to Deliver Feedback That Drives Performance	Coaching	√	√
Cold Case Cracked! Uncovering Why 80 Percent of Succession Plans Fail	Talent Strategy & Management	√	√
Cutting Through the Chaos: AI Implementation Guide for L&D (Live-streamed)	Technology Application	√	√
Demonstrate L&D's Value: Measurement Methods for Stakeholder Buy-in	Evaluating Impact	√	√
Dream Jobs of the Future: Talent Development's Most Wanted	My Career		
Fix This Course! A Live Makeover for Common E-Learning Mistakes (Live-streamed)	Instructional Design	√	√
From Potential to Performance: The HiPo Growth Blueprint	Career & Leadership Development		√
Gamify, Gratisfy, Amplify: Celebration Tools for High-Impact Learning	Instructional Design	√	√
Sales Training Reimagined: Leveraging AI to Build High-Performing Sales Teams	Technology Application	√	√
Speak the Speech! Executive Presence Lessons From Shakespeare	Communication		√
Start With Why: The Mindshift That Accelerates Your Career	My Career		
Stronger Together: Innovative Teambuilding Strategies for the Modern Healthcare Workforce	Collaboration & Leadership		√
The Leadership Contract: Why Strong Cultures Have Clear Leadership Expectations	Career & Leadership Development	√	√
The New Rules of Trust: Fueling Innovation and Engagement	Future Readiness	√	√
Transform Your Data into Visual Stories That Drive Decisions	Data & Analytics	√	√



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6 Activities in 60 minutes - Make Interaction fun!	Training Delivery & Facilitation	√	√
Adaptation Accelerators: How L&D Pros Support Leaders Through Change	Change Management	√	√
Any SME, Any Industry: 10 Strategies for Better Collaboration	Instructional Design	√	√
Before, During, After: Reflection Strategies for Learning That Lasts	Instructional Design	√	√
Beyond the Classroom: Engaging Participant's Managers in Leadership Development	Career & Leadership Development	√	√
Bright Futures, Smart Plans: Cultivating Pragmatic Prospection in Leaders	Future Readiness	√	√
Closing the Empathy Gap in Change Communication	Emotional Intelligence & Decision Making		√
Deciphering the P&L: Financial Skills for L&D Leaders	Business Insight	√	√
Helping Leaders Navigate Uncertain Times With Confidence (Live-streamed)	Change Management	√	√
Love Them Loudly: Why Managers Must Show They Care (Live-streamed)	Collaboration & Leadership		√
New Ways of Training With AI – Podcasts, Notebooks, Coaches (Live-streamed)	Technology Application	√	√
Rethinking Learning Ecosystems: Meeting Learners and Organizations Where They Are	Talent Strategy & Management	√	√
Rewiring Leadership: Leading Teams in the Age of Disruption	Collaboration & Leadership		√
Smarter, Faster, HUMAN: AI for Next-Level Learning Design	Technology Application	√	√
The Architect Mindset: Becoming Undisruptable by Design	My Career		
The Chemistry of Collaboration: Using Neuroscience to Build High-Performing Teams	Learning Sciences	√	√
The Strategic Influencer: A Modern Playbook for Gaining Cross-Functional Buy-In	Consulting & Business Partnering	√	√
Too Much to Miss: Making ATD26 Stick-Right Now	Learning Sciences	√	√
Train Like You Fly: Pilot Training Lessons to Improve Performance	Training Delivery & Facilitation	√	√
Monday, May 18, 2026 3:00PM - 4:00PM -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
All Guts, No Data: Why Leadership Assessments Fail	Career & Leadership Development		√
Awesome eLearning Live: What Actually Works (and Why Most Doesn't)	Training Delivery & Facilitation	√	√
Career Agency: The Next Frontier in Development, Engagement & Retention	Career & Leadership Development		√
Content Strategy + Writing Skills for Busy L&D Pros (Live-streamed)	Instructional Design	√	√
Demonstrating the Impact and ROI of Talent Development	Evaluating Impact	√	√
Design Your Trainer AI-Avatar: Build & Deploy 24/7 Learning Support (Live-streamed)	Technology Application	√	√
From Experiment to Impact: How AI Has Changed TD and Are We Managing It Well?	Technology Application	√	√
Resume Reprogram: Re-Work Your L&D Resume	My Career		
Shoestring to Success: Expanding Talent Development's Impact Without the Budget	Talent Strategy & Management	√	√
Sustaining a Respectful Culture in a Time of Division	Organization Development	√	√
The Changemakers Guide to Developmental Succession Planning (Live-streamed)	Talent Strategy & Management	√	√



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Monday, May 18, 2026 4:30PM - 5:30PM (continued) -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
The Leadership Trifecta: Three Shifts Every Emerging Leader Must Master	Collaboration & Leadership		√
The Neuroscience of Engagement: Engage Every Learner in Any Format	Learning Sciences	√	√
The Neuroscience of Learning in the AI Era	Learning Sciences	√	√
The Power of Cultivating Gratitude in Health Care Teams	Emotional Intelligence & Decision Making		√
Transforming Teams: Build Teams that Connect, Collaborate, and Achieve	Collaboration & Leadership		√
Turning Stakeholders Into True Strategic Partners (Even the Tough Ones)	Consulting & Business Partnering	√	√
Unlocking Sales Coaching: Building High-Performance Teams in a Volatile AI-Driven Marketplace	Coaching	√	√
UNMUTE Yourself: Activate Your V.O.I.C.E., Value, and Vitality at Work	Emotional Intelligence & Decision Making		√
Monday, May 18, 2026 3:00PM - 4:00PM (continued) -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
10 Tips to Build an Engaging Leadership Development Program	Career & Leadership Development	√	√
3 Simple Questions to Reignite Your Design Process	Instructional Design	√	√
Brain-Based Management: Leveraging Neurodiversity Across Multi-Generational Employees	Learning Sciences	√	√
Build Teams That Outthink AI	Future Readiness	√	√
Building Loyalty, Retention, and Reach Through Customer Education	Technology Application	√	√
Can AI Touch This? (Live-streamed)	Technology Application	√	√
Check the VERSE: Storytelling Strategies Inspired by Hip Hop Music	Training Delivery & Facilitation	√	√
Connect 4: Build Community and Connection Through Training	Training Delivery & Facilitation	√	√
East Meets West: Rethinking Leadership in a Globalized World (Live-streamed)	Career & Leadership Development	√	√
Equity Starts at the Top: Embedding Accessibility Into Organizational DNA	Talent Strategy & Management	√	√
Fit the Pieces Together: A Simulation for TD Leaders	Talent Strategy & Management	√	√
Fix Survivor Guilt: How to Build Post-Layoff Cultures	Organization Development & Culture	√	√
No Duck Butts - Tools to Create Exceptional Audience Experiences	Communication		√
Scaling the L&D Career Scaffold	My Career		
Select the Right Metrics for Your Program (s)	Evaluating Impact	√	√
The "Outstanding" Trainer - 3 Strategies for Stand-Out Facilitation	Training Delivery & Facilitation	√	√
Using AI to Personalize Career Growth-At Scale	Career & Leadership Development	√	√
When AI Fails, Organizations Pay: Teaching AI Risk Detection	Technology Application	√	√
Wise by Design: Crafting Lasting Learning Experiences	Instructional Design	√	√
AI-Powered Personal Branding: Elevate Your Humanity With Technology (Live-streamed)	Technology Application	√	√



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May 19, 2026 10:00AM - 11:00AM -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Break the Development Status Quo: 4 Stages to Leadership Intelligence	Career & Leadership Development	√	√
Building a Future-Ready Workforce Through AI and Cohort Learning	Technology Application	√	√
Connecting Soft Skills to Hard Data (Live-streamed)	Evaluating Impact	√	√
Design for Different Minds, Elevate Every Learner	Instructional Design	√	√
Design Like a Strategist: Aligning Talent With Culture and Data	Talent Strategy & Management	√	√
Do This, Not That: 20 Must-Know Training Skills for 2026+	Training Delivery & Facilitation	√	√
Effective Techniques to Ask for and Interpret Feedback	Collaboration & Leadership		√
Flipping the Script: The Feedback Habit That Changes Everything	Collaboration & Leadership		√
From Prompts to AI Agents: The Ultimate Human+Machine Performance Playbook	Technology Application	√	√
Human First, AI Smart: Transforming Sales Onboarding With Purposeful Design	Technology Application	√	√
Inclusive AI: Elevating Learning & Talent for All Through Accessibility (Live-streamed)	Technology Application	√	√
Network with Joy: 10 Strategies for Building Authentic Professional Connections	Lifelong Learning		√
Optimizing the Human "Being" in the Age of AI	Collaboration & Leadership		√
P.I.V.O.T! Making Bold and Conscious Career Moves	My Career		
Smothered or Supported? Actions for Unleashing Individual and Team Agency	Collaboration & Leadership		√
The Engagement Alphabet: Scalable Strategies for All Learning Environments	Training Delivery & Facilitation	√	√
Um, Actually, You CAN Correct People Without Looking Arrogant!	Learning Sciences	√	√
Words that Win: Communicate to Inspire, Motivate, and Lead	Communication		√
May 19, 2026 1:00PM - 2:00PM -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
A Manager's Dilemma: Skills to Lead with Empathy and Accountability	Collaboration & Leadership		√
Beyond Training: Habits That Set Strategic L&D Professionals Apart	Consulting & Business Partnering	√	√
Brain, Heart, and Courage: Strengthening Critical Thinking With AI	Technology Application	√	√
Brains, Bias & Breakthroughs: Science to Supercharge Your Team	Learning Sciences	√	√
Building a Culture of Evaluation With the New Kirkpatrick Model	Evaluating Impact	√	√
Building and Validating Workforce Capability: Lessons From Government TD Initiatives	Talent Strategy & Management	√	√
Coaching to Build Leadership Bench Strength; A 25 Year Retrospective	Coaching	√	√
Develop Organizational AI Literacy in the Age of Generative AI (Live-streamed)	Technology Application	√	√
From Compliance to Commitment: Transforming Mandated Training With Brain Science	Learning Sciences	√	√
Fuel or Friction? Leveraging Emotions to Accelerate Business Strategy	Consulting & Business Partnering	√	√
Leader Behavior Standards are Eroding. What Can Development Professionals Do?	Career & Leadership Development	√	√
Leadership at Every Level: Using competencies to drive enterprise-wide change	Career & Leadership Development	√	√
Leadership Rewired: Communicate, Motivate and Connect in Today's Evolving Workplace	Collaboration & Leadership		√



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May 19, 2026 1:00PM - 2:00PM (continued) -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Leveraging AI in L&D: Tools & Strategies You Can Use Now (Live-streamed)	Technology Application	√	√
Making Evaluation Stick: Build Habits, Not Checklists	Evaluating Impact	√	√
One Team, Many Cultures: The New Rules of Remote Collaboration	Collaboration & Leadership		√
Play Your Way to Career Growth: 7 Games to Jumpstart Your Development	My Career		
Team Learning: Rethinking Development or Real Growth, Motivation and Impact	Training Delivery & Facilitation	√	√
That's So Dope: Neuroscience, Engagement, and Hyperlearning	Learning Sciences	√	√
The Facilitator's Roadmap to Navigating AI in Modern Learning Landscapes	Training Delivery & Facilitation	√	√
Unlock Stakeholder Partnership: Turn Course Requests Into Business Results	Consulting & Business Partnering	√	√
When DEIB Becomes a Four-Letter Word: Belonging Saves Talent Strategy	Cultural Awareness & Inclusion		√
May 19, 2026 3:00PM - 4:00PM -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
4+10=Success: 10 Practical Tips for Today's Kirkpatrick Four Levels	Evaluating Impact	√	√
A Virtual Trainer's Favorites: Tools That Work, Wow, & Win!	Training Delivery & Facilitation	√	√
Active Learning Demystified: Myths, Mistakes, and What Really Works	Learning Sciences	√	√
Brains Off for Learning: Design With Processing in Mind (Live-streamed)	Instructional Design	√	√
Change Is Changing: Leadership Strategies for the AI Era	Career & Leadership Development	√	√
Develop Me or I'm History: Career Conversations for Career Professionals	Career & Leadership Development	√	√
Grow the Enablement Team, Grow the Business	Performance Improvement	√	√
How a Healthcare System Develops Physician Leaders with AI-Enabled Feedback	Technology Application	√	√
Is an Asynchronous Course the Best Choice: A Decision-Making Model	Instructional Design	√	√
Leading Through Change: Today's Work Trends Require Developing Agile Leaders	Career & Leadership Development	√	√
Looking to the Future: Changes to the Talent Development Capability Model	Future Readiness	√	√
Neuroscience of Communication: Boost Clarity, Empathy, and Engagement	Communication		√
No Desk. No Problem. Craft a Right-Fit Frontline Learning Strategy (Live-streamed)	Talent Strategy & Management	√	√
Oops, We Built a Training Program	Technology Application	√	√
Running L&D Like a Business: Scale Impact, Prove Value	Talent Strategy & Management	√	√
Using Behavioral Science for Learning Design (Live-streamed)	Learning Sciences	√	√
Vibe Coding: Create AI-Powered Learning Solutions in Minutes	Technology Application	√	√
What AI Can't Do: The Human Art of Engagement	Collaboration & Leadership		√
Your Unique Gifts – Discovering Your Facilitation Strengths & Style	Training Delivery & Facilitation	√	√



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### Capability Mapping by Session



Wednesday, May 20, 2026 8:00AM - 9:00AM -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Build Your Own AI Career Assistant	My Career		
Equipping Managers to Lead 30-Day New Hire Onboarding	Talent Strategy & Management	√	√
From Generative to Agentic: Activating the Workforce on AI Agents	Technology Application	√	√
From Training to Transformation: 6 Practices to Build Winning Teams	Career & Leadership Development	√	√
From Zero to Impact: Developing Leaders on a Shoestring Budget	Career & Leadership Development	√	√
Leveraging Evaluation to Create Alignment, Engage Stakeholders, and Drive Results	Evaluating Impact	√	√
Make It Stick: Belief-Centered Design for Behavior Change	Instructional Design	√	√
Making Learning Irresistible With Generative AI	Technology Application	√	√
Maximizing Microlearning: Chunk, Strip, Build Your Design Skills	Instructional Design	√	√
Resilience Isn't Enough: You Need Failure Immunity (Live-streamed)	Emotional Intelligence & Decision Making		√
Rewiring Leadership: 360° Thinking in an Ever-Evolving World	Career & Leadership Development	√	√
Sticky Learning for a Complex World	Learning Sciences	√	√
Stop Guessing-Start Building Stronger Teams With Proven Behaviors	Collaboration & Leadership		√
Steaking: Daily Action That Drives Lasting Skill Development	Learning Sciences	√	√
The Belonging Benefit: ERGs, Identity, and Impact	Cultural Awareness & Inclusion		√
The Human-Tech Interface: Finding the Right Blend in Learning Design	Instructional Design	√	√
The LxD Mixtape: Drive Engagement Using AI Powered Music	Technology Application	√	√
Unlock the 7C's of Storytelling: Your Blueprint for Powerful Presentations	Training Delivery & Facilitation	√	√
Wednesday, May 20, 2026 10:00AM - 11:00AM -- Session Title - each session = 1 point	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Build, Buy, or Bot: Rethinking Talent Development for AI Disruption	Technology Application	√	√
Embrace the SPACE: Designing A Professional Competitive Advantage	My Career		
From Chaos to Clarity: Building a Scalable Intake/Discovery Process	Instructional Design	√	√
From Data to Dialogue: The Engagement Activation Playbook	Organization Development & Culture	√	√
Helpdesk, Builder, and Cheerleader: Running LMS Operations With Team You	Technology Application	√	√
It takes 5: Structuring Learning Game Ideas Without The Guesswork	Instructional Design	√	√
Know Your Self-as-Leader: A Practical Identity-First Framework for Growth	Collaboration & Leadership		√
LOL for ROI: The Science Behind Humor in Training (Live-streamed)	Learning Sciences	√	√
Mastering Design Tactics for Training Transfer	Instructional Design	√	√
Microlearning & AI: Practical Approaches for High-Impact Learning	Technology Application	√	√
Micro-Moves, Big Impact: Turning Everyday Actions Into Leadership Wins	Career & Leadership Development	√	√
Overcoming Leadership Pains: Leader Maturity Model for Organizational Strength	Career & Leadership Development	√	√



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Wednesday, May 20, 2026 10:00AM - 11:00AM (continued) -- Session Title - each session = 1 pt	Primary Capability	Applicable for Initial Cert Eligibility	Applicable for Recertification
Reps, Sets, and Real-World Results from Top XR Companies	Technology Application	√	√
Setting the Stage for Collaboration Through Improv Training	Training Delivery & Facilitation	√	√
Stop Smothering, Start Sparking! 3 Engagement Techniques to Captivating Audiences	Training Delivery & Facilitation	√	√
Tech-Induced Imposter Syndrome: Overcoming Self-Doubt in an AI Obsessed World	Emotional Intelligence & Decision Making		√
The Leadership Long Game: Strategic Investment Across the Talent Lifecycle	Talent Strategy & Management	√	√
The Leadership Superpower No One's Teaching, But Everyone Needs Now (Live-streamed)	Emotional Intelligence & Decision Making		√
Upskilling a Legacy Workforce for a Diversified Future: A Case Study from Wynn Macau	Talent Strategy & Management	√	√

**All professional development points must be self-reported in the Certification Portal.**  
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